

EMPLOYER EDUCATION PROGRAM

Join Building Women in
creating inclusive, future
ready workplaces



Overview

Building Women is inviting expressions of interest from SA based organisations in the construction sector, with 200 or less employees, to participate in our Employer Education Program.

This 6 month program is designed to support organisations to attract, retain and develop women and diverse talent by strengthening leadership capability, addressing structural barriers, and embedding inclusive workplace practices. This is a unique opportunity to strengthen your workforce and improve retention by creating safer, more welcoming environments for women.

Target Audience

This program is designed for decision-makers and leaders who have the ability to drive cultural change within their organisations, including:

- Business owners
- Directors and Executive Leaders
- Senior Leaders

Program Inclusions

- Workplace cultural assessment
- Coaching and leadership guidance throughout the program.
- Tailored diversity & inclusion training modules.
- Access to practical tools, templates and best-practice frameworks.
- Opportunities to connect with other employers and industry partners.
- Access to work ready graduates of the Construction Taster Program for Women.

Timeline

- EOI Period: October 2026 - February 2027
- Employer Selection & Onboarding: Late February/Early March 2027
- 6 Month Partnership Cycle: April – September 2027
- Celebration & Wrap Up: October 2027

